

*{Summary: The proposed law is the result of collaborative discussions between labor organizations and the Massachusetts Department of Transportation ("MassDOT"). Chapter 25 of the Acts of 2009, the so-called Transportation Reform Law merged all the state transportation agencies under MassDot. This merger resulted in numerous labor issues relating to job titles, compensation, responsibilities as well as a myriad of other issues that had to be negotiated between labor representatives and MassDot. The proposed legislation recognizes and validates the master labor integration agreement ("MLIA") that has been negotiated between all the major labor organizations and MassDot.}*

## An Act Relative to Collective Bargaining

### SECTION 1.

To the extent that any provisions of Chapter 25 of the Acts of 2009 conflicts with a term of the Master Labor Integration Agreement ("MLIA") executed by the Massachusetts Department of Transportation ("MassDOT") on or about December 29, 2008 or any agreement between MassDOT and Unions representing employees transferred to MassDOT executed between November 1, 2009 and the execution of the MLIA, then the terms of the MLIA or such other agreement shall prevail over such provision of Chapter 25. Notwithstanding any general or special law, MassDOT is authorized to recognize and negotiate with the exclusive bargaining unit representative identified in the MLIA pursuant to G.L. c. 150E for the units established in the MLIA. Nothing in this act is intended to amend, modify or render ineffective the provision of any other applicable general law.

SECTION 2. The provisions of Section 1 shall take effect immediately on the passage of this act.