



# MOSES MONITOR

February 2010

## Ratification Vote Set for February 11, 2010

**Get our contract funded, avoid health insurance increases and save jobs**

If you are a Unit 9 State employee, by now you should have received your ballots and information for the contract amendment proposal. It is important you all vote in this election. The collective bargaining teams voted to send this package forward to the members for their consideration. Your vote will determine whether the Unit 9 State employees will get an approximate 7% pay increase over the next 3 years. The other concern you should have is the impact this vote will have on protecting you from increases in your health insurance co-pays and deductibles. Please take the time to participate in this important election.

This may be our only opportunity to get this contract funded. The final decision in accepting this agreement will be up to YOU, the members. Please read a summary of the agreement below and the information sent to you in the mail or on the web site [www.moses-ma.org](http://www.moses-ma.org) to help you make this important decision.

*Tentative Agreement Amending MOSES Collective Bargaining Agreement for the Period July 1, 2009 through June 30, 2012*

### SUMMARY

**This is MOSES best chance of getting our contract funded!**

**NO FURLOUGHS** or concessions will occur **WITHOUT LEGISLATIVE FUNDING OF** the Agreement's **WAGE INCREASES !**

This Tentative Agreement was entered into to:

1. **SAVE** negotiated contract increases
2. **NEGATE** Health Insurance Increases: prospectively to 6/30/11 and retroactively to 11/20/09
3. **SAVE** unit 9 jobs

## **Negotiated Contract Increases**

Due to revenue shortfalls the legislature has not and is not willing to fund the previously negotiated increases. The provisions of this agreement would secure legislation that provides for our increases with a 1 year delay:

1%	6/30/10	
3%	6/30/11	
2.5%	6/30/12	
0.68%	for Step 11	6/30/12 (permanent increase to the step)
0.86%	for Step 12	6/30/12 (permanent increase to the step)

## **Neutralizing Health Insurance Increases**

Unit 9 members would be reimbursed for increases retroactively to November 20, 2009.

Unit 9 members would pay no increases in co-pays and deductibles through June 30, 2011.

The Commonwealth will neither seek nor support an increase to employee premium percentage contribution through June 30, 2011.

## **Saving Unit 9 Jobs**

The cost savings achieved through furloughs and wage increase delays will be used to mitigate future layoffs of employees in Unit 9.

## **Furloughs**

All employees:

shall receive credit for furlough time already voluntarily contributed.

may specify whether salary reduction is taken all at once or over the remainder of the fiscal year.

shall be required to contribute 3.6 furlough days. Furlough days may be taken as: no work/no pay; or work in exchange for personal leave which must be used by 12/31/10.

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## **NOTICE**

If you are a State Employee in Unit 9, and you did not receive the ratification information, you should look on the MOSES website at; [www.moses.ma.org](http://www.moses.ma.org) for details on the proposed amended agreement and the voting locations. If you have to travel to vote, the Employer has approved up to two hours to vote. If you did not receive a ballot, or forget to take it to work on voting day, you may receive one at one of the voting locations.

## **PRESIDENT'S MESSAGE**

Dear MOSES members,

The past year has been a terrible one for public employees. We have had health insurance increases and increases to deductibles and co-pays, programs slashed causing lay-offs at DEP and DCR, threatened closings of laboratories at both Soldiers' Homes and DPH. Through it all, you go to work every day and do the best you can to give the employer and the taxpayers of the Commonwealth the quality work they deserve.

You protect the public safety and the public health; you insure the safety of the roads and bridges as well as making certain they are built properly; you inspect the buildings and carnival rides; you help in the conviction of criminals; you ensure the quality of the air we breathe, the water we drink, and the food we eat; you provide the laboratory data for helping to diagnose illness; you stand guard against the outbreak of communicable diseases; you provide the hazardous material clean-ups and evaluations when there are spills; you manage capital construction projects; you protect and conserve the wildlife and fish; you oversee the gas pipelines; you ensure worker safety and health; and you enforce the worker's right to fair pay. The Commonwealth would be a far poorer place to live without the professional expertise each of you brings to your assignments and even though you have every right to be angry, you continue to make the Governor and Secretariats look good.

Your continued dedication makes the MOSES motto real....."There's something civil servants have that the private sector doesn't, and that is the duty of loyalty to the greater good - the duty of loyalty to the collective best interest of all rather than the interest of a few." (David Walker, former U.S. Comptroller General)

While I would like to say the worst is behind us, I can't. We still face an unstable economy, additional increases to our health insurance costs, attacks on our retirement system and more lay-offs either through legislative budget cuts or the Governor's 9-C cuts.

The MASSDOT and Commonwealth collective bargaining teams have just secured a contract amendment package that they feel comfortable submitting for your consideration. You, the membership, will now have to decide whether: funding our raises with a one year delay; protecting against health insurance increases until 6/30/11 and saving Unit 9 jobs from layoffs is worth 3.6 furlough days. This may be our only chance to get our 7% pay raises funded. Please take some time to review the materials sent to you in the mail or on the website [www.moses-ma.org](http://www.moses-ma.org) so that you can make an informed decision.

The MASSDOT merger is still in its beginning stages and although we have met multiple times with the leadership at MASSDOT, there remains a host of issues to resolve. We will continue to meet in hopes of resolving these issues. Please keep in mind that the goal of this new agency is to show revenue savings to the taxpayers with this merger so MASSDOT employees are encouraged to send cost saving ideas to me.

I encourage you all to remain productive and continue to do the work you have been doing while maintaining a strong commitment to the greater good.

Joe

## *MOSES Office Telephone Directory*

**Address 90 North Washington Street Boston, MA 02114**  
**(617) 367-2727 1 (800) 845-1141 Centrex (617) 727-9130 Fax (617) 367-9371**  
**H&W Trust Line 617-367-2727 ext 326**

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**Retirees** - Paul Donohue  
**Trustees**  
Berg Barooshian, William Hebard, Kevin Kelly

## General Membership Meetings

### **February 9, 2010 Meeting**

**JoJo’s Restaurant, 86 Powder Mill Rd. (Rte. 62) Maynard.** Tel. (978) 461-2110

**Directions: From East:** Take I-95 (Rt. 128) North or South to Rt. 2 West. Travel approximately 7.5 miles on Rt. West to Rt. 62. Take left on Rt. 62. JoJo’s is 3.6 miles down Rt. 62 on the right. **From West:** From Rt. 495, take Rt. 2 East towards Boston. Take Exit 42, Rt. 27 towards Maynard. Go 3.4 miles and take slight right on Acton St. In 500 ft. take left on Rt. 62 (Powder Mill Rd.). JoJo’s is about 0.5 miles down on the left.

### **March 9, 2010 Meeting**

**Common Market Restaurant,** Willard St. Quincy Tel. (617) 773-9532

**Directions: From North:** Take 93 South to exit 9 (West Quincy/Bryant Ave. exit). Take 2<sup>nd</sup> left. At the 1<sup>st</sup> set of lights, The Common Market is on the corner to your left.

**From South:** Take 93 North heading toward Boston and get off at exit 8 (Furnace Brook Parkway exit). Enter the next roundabout and take 1<sup>st</sup> exit onto Willard St. The Common Market is on the left 0.9 mile down on Willard Street.

**From West:** Take 128 South and then get on 93 North (heading toward Boston). Get off at exit 8 (Furnace Brook Parkway exit). Enter the next roundabout and take 1<sup>st</sup> exit onto Willard St. The Common Market is on the left 0.9 mile down on Willard Street.